

NIELSEN BUSINESS MEDIA PHOTOGRAPHER /ARTIST LICENSE AGREEMENT

Revised April 10, 2007

This Agreement is made the ___ day of _____ 200_, ("Effective Date") by and between _____ ("ARTIST") who is an independent contractor with an address at _____, and Nielsen Business Media, Inc. and its subsidiaries and affiliates (collectively referred to as "Nielsen") with a principal place of business at 770 Broadway, New York, New York 10003.

1. ARTIST and Nielsen hereby agree to the following terms and conditions for the use of all images or other artistic works submitted to Nielsen for publication following the Effective Date (the "WORK").

2. ARTIST grants to Nielsen a non-exclusive license to publish the Work in Nielsen's publication solely to illustrate particular editorial content. The publication may be disseminated in the following editorial formats at any time throughout the world: 1) print; and 2) any web, Internet or other digital version of the publication. In consideration of a prepaid and compulsory fifteen percent (15%) additional supplement to the negotiated assignment fee ("Supplemental Fee"), ARTIST grants Nielsen the limited right to license the Work to: 1) database content aggregators; and 2) entities creating any editorial versions of the published content. However, the Work may not be published or disseminated except as part of and illustrating the same content originally published by Nielsen. In addition, the Work may not be syndicated or sold individually, or sublicensed separate and apart from its originally published context. Promotional reprints that include the Work shall not be included in the grant of rights described in this Agreement, and such rights and fees shall be separately negotiated between the ARTIST and Nielsen's reprint representatives.

3. ARTIST shall retain copyright ownership over the WORK, including the right to license others to reprint or republish the WORK in any and all media, provided that the ARTIST shall not authorize the WORK to be republished earlier than ___ weeks following the first publication by Nielsen.

4. The ARTIST warrants that he or she is the sole owner of the Work and has full power and authority to make this Agreement; and that, to the best of ARTIST's knowledge, the Work does not infringe any copyright or violate any other intellectual property rights. In the event of a third party claim arising due to the WORK, ARTIST agrees to fully cooperate with Nielsen in responding to and defending such claim.

5. ARTIST shall act as an independent contractor and not as an employee or representative of Nielsen. ARTIST shall not be entitled to any benefits, including workers compensation benefits, accorded to Nielsen employees, or to participate in or receive any benefit under any benefit plan or program Nielsen provides to Nielsen's employees. ARTIST shall be liable for all taxes and all payments levied against any amounts paid pursuant to this Agreement.

6. Following the Effective Date, Nielsen shall pay ARTIST for ARTIST's services and the rights granted herein in accordance with the mutually agreed upon assignment fee (which shall be inclusive of the Supplemental Fee).

7. No terms, including without limitation, terms and conditions of invoices, orders, e-mails, or other agreements will modify, vary or replace the terms of this Agreement unless this Agreement is expressly terminated or modified in any writing signed by both parties. This Agreement shall be construed and interpreted according to the laws of the State of New York without respect to its conflicts of law provisions and shall be binding upon the parties hereto, their heirs, successors, assigns, and personal representatives. Nielsen may assign this Agreement without notice to ARTIST to an entity that acquires the publication in which the WORK appears. All references to the ARTIST and to Nielsen shall include their heirs, successors, assigns, and personal representatives.

Accepted and agreed:

ARTIST

NIELSEN BUSINESS MEDIA, INC.

Signature

Signature

Printed Name

Printed Name

Title

Publication(s) Name